

Calhoun Community College
Medical Laboratory Technician Program

Essential Functions

I understand my ability to perform the Essential Functions is required for successful completion of the MLT program. The Essential Functions of the MLT program include the ability to independently perform the following:

Physical and Sensory Requirements

1. Move freely and safely about the laboratory.
2. Perform moderately taxing continuous physical work, often requiring prolonged sitting or standing, over several hours.
3. Fine motor and visual abilities sufficient to distinguish between the characteristics of biological specimens and chemical products.
4. Manipulation of laboratory equipment including utilization of a clinical grade binocular microscope.

Cognitive Requirements

5. Comprehend, measure, calculate, analyze, synthesize, integrate, compare, interpret and apply information.

Communication Requirements

6. Read and comprehend technical and professional materials.
7. Effectively and courteously communicate, verbally and in writing, using the English language.

Behavioral Requirements

8. Possess the emotional health required to use intellectual abilities fully, such as exercising sound judgement and promptly completing all responsibilities.
9. Work in a changing and stressful environment, displaying flexibility and functioning independently in the face of uncertainties or problems that might arise.
10. Demonstrate professional demeanor and behavior including performance in an ethical manner when dealing with others, and participate collaboratively and flexibly as a professional team member.