

Calhoun Community College
Medical Laboratory Technician Program AAS
Medical Laboratory Assistant Certificate

ESSENTIAL ELIGIBILITY Criteria (Essential Functions)

I understand my ability to perform the Essential Eligibility Criteria is required for successful completion of the MLT and MLA programs. The Essential Eligibility Criteria of the MLT and MLA programs include the ability to independently perform the following:

Physical and Sensory Requirements

1. Move freely and safely about the laboratory.
2. Perform moderately taxing continuous physical work, often requiring prolonged sitting or standing, over several hours.
3. Fine motor and visual abilities sufficient to distinguish between the characteristics of biological specimens and chemical products.
4. Manipulation of laboratory equipment including utilization of a clinical grade binocular microscope.

Cognitive Requirements

5. Comprehend, measure, calculate, analyze, synthesize, integrate, compare, interpret and apply information.
6. Possess sufficient judgment and reasoning skills to recognize and correct errors as they occur.
7. Recognize potentially hazardous materials, equipment, and situations and proceed safely in order to minimize risk of injury to self, patients, and coworkers; includes the use personal protective equipment (PPE) and best practices.

Communication Requirements

8. Communicate effectively and sensitively, both orally and in writing, with others using the English language.
9. Read and comprehend technical and professional material in order to correctly and independently perform laboratory test procedures.

Behavioral Requirements

10. Possess the emotional health required to use intellectual abilities fully, such as exercising sound judgement and promptly completing all responsibilities.
11. Adapt to work in a changing and stressful environment, displaying flexibility and functioning independently in the face of uncertainties or problems that might arise.
12. Demonstrate professional demeanor and behavior including performance in an ethical manner when dealing with others, and participate collaboratively and flexibly as a professional team member.